



MAA CODE OF CONDUCT

To ensure orderly operations and provide a healthy environment, the Musical Arts Association (MAA) expects all employees and volunteers to follow rules of conduct that will protect the interests and safety of all employees, volunteers, and the organization.

It is not possible to list all the forms of behavior that are considered unacceptable in the workplace. The following are examples of violations of rules that may be cause for disciplinary action, up to and including dismissal from the chorus.

- Theft, destruction, defacement or misuse of MAA property or an employee's property, or another volunteer's property.
- Working under the influence of alcohol or illegal drugs; possession, distribution, sale, transfer, or use of alcohol or illegal drugs on the premises of any chorus service.
- Fighting, assaulting, threatening or intimidating an MAA employee, volunteer, patron, or visitor, in or about the premises or elsewhere at any time.
- Insubordination, use of profanity or abusive language or other disrespectful conduct to fellow volunteers, employees, visitors or patrons.
- Sexual or other unlawful or unwelcome harassment.
- Possession of dangerous or unauthorized materials, such as explosives or firearms, in the workplace.
- Gambling on MAA property.
- Smoking is prohibited in all areas within Severance Hall, Fairmount Temple, University School, and Blossom Music Center.